

Code of Ethics

This Code of Ethics reflects the values and principles that guide us in our daily work. Our goal is to build a sustainable and responsible company based on trust, professionalism, and fair conduct.

1. Respect for Employees

- We create a safe and fair working environment.
- We support teamwork, open communication, and equal opportunities.
- We reject any form of discrimination, harassment, or bullying.

2. Responsibility to Customers and Partners

- We act honestly, transparently, and fulfill our commitments.
- We build long-term trust through product quality, reliability, and innovation.
- We adhere to the principles of fair competition.

3. Protection of Health, Safety, and the Environment

- We ensure safe operation of machines and equipment.
- We actively reduce the environmental impacts of production.
- We support sustainable use of resources.

4. Integrity and Compliance with Laws

- We comply with applicable laws and standards.
- We reject corruption, bribery, and any unethical practices.
- We handle company information, data, and assets responsibly.

5. Social Responsibility

- We act as a responsible employer and business partner.
- We support regional development and cooperation with the community.
- We respect human rights and ethical values of society.

Compliance with this Code of Ethics is mandatory for all employees and business partners. We believe that honest and fair conduct is the cornerstone of our successful future.

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